

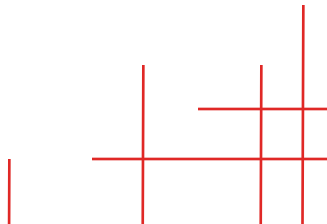
Enlightening **Leaders.** Driving Transformational **Change.** Diagnostics. Consulting. Implementation.

Pivotal Growth combines human-powered experience and technology-powered analytics to give leaders of leaders provocative insights that inspire growth.

Our unique AI data-driven approach gets to the heart of individual and team leadership strengths and areas for development.

The result: an objective assessment, action plan and custom programming that empowers leaders to gain deep knowledge of themselves and their teams and create impactful results within their companies.

With 4 team members, 10 contractors and a robust coaching bench, we provide baseline insights, consulting and leadership development programming that illuminates leadership strengths, provides data-backed solutions, and delivers prioritized action plans.



Pivotal Leadership Solution

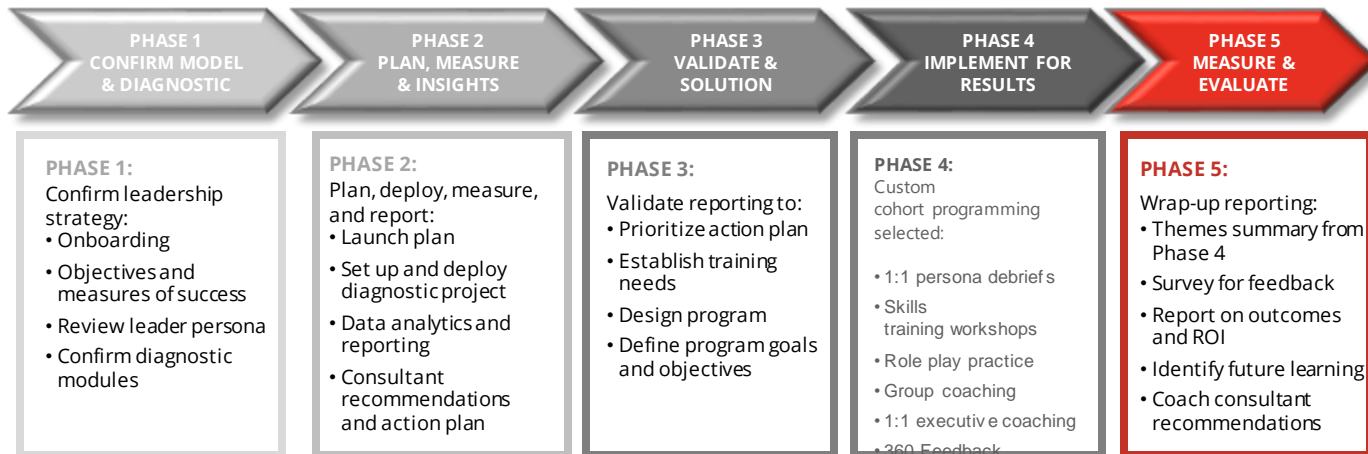
TOMORROW'S LEADER

In today's dynamic business world, leadership has become a competitive advantage that is difficult to replicate. It is critical for organizations to accelerate talent development and performance. A focus on building leadership capacity and skills to manage change, communications and results is essential.

The **Pivotal Leadership Program** combines the power of diagnostics with customized group and executive coaching, interactive workshops, practice exercises, measurement and more! Phases 1 -3 can support any size team. Phase 4 is designed for multiple small cohorts. Our Program offers high-value learning and development that is customized to meet the specific needs of an organization, its leaders and their goals.

THE 5 PHASES OF LEADERSHIP DEVELOPMENT SOLUTIONS

Each phase of the Leadership Program includes distinct objectives and measures for success. As a Leadership Program, it can transform your organization. The unique blend of AI-enabled diagnostics, coaching AND training in one program will reinvigorate your leadership team and accelerate results. The full program embeds industry leading solutions and a track record of results.



Pivotal Leadership **Solution**

Expected Deliverables, Insights & Measurable Results

DELIVERABLES

Depending on your needs, these are some of deliverables you can expect:

- Customization of solutions and measurement
- Clear objectives and measures of success
- Baseline diagnostics measurement and reporting
- Company aligned terminology
- Coach consultant recommendations
- Customized leadership development programming
- Leadership frameworks, tools and resources
- Access to executive experienced coach consultants

INSIGHTS

The Pivotal Growth suite of diagnostics produces succinct reporting that:

- Utilizes AI-enabled data on today's leadership drivers
- Leverages qualitative and quantitative inputs
- Provides insights on your capabilities and potential
- Profiles the leader persona
- Identifies strengths and development gaps
- Supports decision making on development investments
- Generates action plans and key measurements

RESULTS

Beyond the accelerated growth of your business, participants can expect:

- Clarity in leadership strategy, style and a future leader persona
- Increased confidence in leadership development
- Heightened soft skills
- Updated professional development plans
- Leadership language and library
- Heightened team alignment and relationships
- An engaging, inspiring and motivating experience for all
- Results such as increased, self-confidence, self-awareness, focus, execution and performance

The real power of the Pivotal Growth Program is simple; **results!**

Conducting our diagnostics at both the start and completion of the program, provides a comprehensive view of the results and impact. From insights to outcomes, through all phases of our **Pivotal Leadership Program**, we consistently focus on impact measurability, so you can feel confident in your Return on Investment (ROI).

The Pivotal Growth Team

SUPPORTING OUR CLIENTS



Coach Consultants

Lisa Haydon

4 Certified
Debrief Coaches

Adult Learning Advisor

Executive in Residence

Executive Coach Bench >25

Business Operations

Buddy Walzak

Project Management
Office

Coaching Program
Lead:
Vision Coaching

Technology Solutioning

Bless Caraan

Technology
Partner: Knorket

Client Communications

Joey LeBlanc

Admin Support

Our team is known for enlightenment in leadership teams and driving transformational change. They work with large North American corporations and growing tech companies ambitious and optimistic about growth.